SwiftBengaluru Community Guidelines & Code of Conduct

SwiftBengaluru is a community dedicated to fostering learning, collaboration, and mutual respect among developers passionate about Swift and iOS development. To ensure a welcoming and inclusive environment, all members are expected to adhere to the following guidelines and code of conduct.

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1. Be Respectful and Inclusive

- Treat everyone with kindness, dignity, and respect.
- Discrimination, harassment, or exclusionary behavior based on race, gender, sexual orientation, disability, age, religion, or any other characteristic is strictly prohibited.
- Encourage participation from all community members, regardless of experience level.

2. No Harassment or Hate Speech

- SwiftBengaluru is a harassment-free space. Harassment includes but is not limited to offensive comments, intimidation, stalking, sustained disruption, or unwelcome advances.
- Hate speech, personal attacks, or toxic behavior will not be tolerated.
- jokes about sex/sexuality/race/religion/nationality/body size, showing any objectionable content as per Indian law in public, or continuing to interact with someone after they've asked you to stop.
- sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention.

3. Keep It Professional and Friendly

- **No swearing, including the F-word or other explicit language.** This applies across all community interactions, whether in online forums, Slack, Discord, meetups, or social media discussions.
- Maintain a positive and constructive tone, even when giving criticism or feedback.
- Disagreements are natural but should be handled with professionalism and courtesy.

4. Stay On-Topic

- Discussions should remain relevant to Swift, iOS/macOS development, and related technologies.
- Off-topic conversations should be taken to designated channels or avoided if they don't align with the community's purpose.

5. Respect Privacy and Confidentiality

- Do not share private information, personal details, or confidential content of others without their explicit consent.
- Refrain from taking screenshots or recording conversations without permission.

6. No Spam or Self-Promotion Abuse

- Avoid excessive self-promotion. Sharing personal projects, blog posts, or content is allowed but should be relevant and not overdone.
- No spamming, advertising, or unsolicited promotions for non-relevant services.

7. Follow Event and Platform-Specific Rules

- If attending SwiftBengaluru meetups or events, follow the rules set by organizers and venue hosts.
- Adhere to the terms of service of platforms used (e.g., Slack, Discord, Meetup.com, Twitter).

8. Reporting Violations

If you witness or experience any behavior that violates these guidelines, please report it to the moderators or admins immediately. Reports will be handled confidentially and taken seriously.

If someone is bothering you, please tell the Organizers immediately and they will take care of it. We want to maintain our awesomeness.

9. Consequences of Violations

Violations of this Code of Conduct may result in warnings, temporary suspensions, or permanent bans from the community, depending on the severity of the offense.

By participating in SwiftBengaluru, you agree to abide by these Community Guidelines and Code of Conduct. Let's build a positive, welcoming, and respectful community together!

For questions or concerns, feel free to reach out to the moderators or administrators.

The policy applies at all meetups, conference and workshop venues and conference-related social events.